

LANGLEY COMMUNITY SERVICES – INTERNAL/EXTERNAL JOB POSTING FC 01-01**Family Connections**

Job Title:	Family & Youth Counsellor
Department:	C&F Services – Family Connections Programs
Start Date:	As soon as Possible
Salary:	Hourly rate subject to Collective Agreement (CUPE): Grid Level 14P, Step 1
Hours:	35 hours per week plus full benefits and Pension Plan
Date:	April 15th 2024

WHO WE ARE

Langley Community Services Society has been in existence for over 50 years. We offer a wide variety of social service programs to the community. We are fully accredited through the Council of Accreditation and maintain best practices standards. Our mission is to assist individuals and families to enhance their lives through the provision of information, services, and programs.

Job Summary:

The Child & Family Services – Connections Program is funded by MCFD, and has 3 components: Family & Youth Team, Intensive Team, and Family Development Response Team. Staff may be required to work in any of these areas of service.

The counsellor provides immediate intervention and counselling for families in crisis who are at risk of having their children removed from their care and placed outside the home. Counselling relates to parenting issues, which impacts family functioning.

Parents are empowered to make changes in their lives that will enable them to meet their children's developmental needs and provide them with a safe environment managing emergency situations is an ongoing expectation of this program.

Key Duties and Responsibilities:

- ❖ Stabilize the family situation, to ensure a safe, developmentally appropriate, healthy environment for children and families.
- ❖ Develop and implement counselling and intervention programs to assist clients in determining goals and the means of attaining them.
- ❖ Plan, prepare and conduct family/group or individual counselling sessions with clients.
- ❖ Evaluate the effectiveness of counselling / intervention programs and clients' progress.
- ❖ Provide a family assessment and follow-up reports as needed to the referring social worker. Case planning and concerns are discussed with therapists, social workers and others as required.
- ❖ Provide parenting and life skills training.
- ❖ Maintain accurate reports and records on clients and provide reports to the supervisory position.

- ❖ Maintain a thorough knowledge of community resources to meet the client's needs. Provide liaison and advocacy to other professionals, other agencies, and the community.

Education, Training and Experience:

- ❖ A degree in Social Sciences/ Social Work or related degree.
- ❖ 3 years' experience in direct service delivery in the social services sector (preferred). Additional courses/training related to child growth and development an asset.
- ❖ Knowledge and understanding of family Systems and cycles and effects of abuse, trauma, grief, loss, and addictions.
- ❖ Knowledge and understanding of basic principles of attachment, learning, behaviour, and motivation theories.
- ❖ Knowledge and understanding of ages and stages of child development, parenting strategies and behaviour management.
- ❖ Knowledge and understanding of the effects of and effective responses to genetic effects, developmental issues and concerns, common mental health disorders.

Job Skills and Abilities:

- ❖ Well-developed interpersonal, counselling, communication skills.
- ❖ Proficient advocacy, coaching and instructions skills.
- ❖ Good organization, time and general management skills.
- ❖ Ability to complete paperwork and reports in a timely manner.
- ❖ Ability to work independently and as part of a team.
- ❖ May be required to work outside normal office hours.

Additional Information:

- ❖ Criminal record check is required.
- ❖ Union (CUPE) Membership required.
- ❖ This position is open to male and female applicants.
- ❖ Valid Driver's Licence and use of personal vehicle with appropriate business class insurance is required.
- ❖ Mileage is paid where driving for work performed is required. Mileage is not paid for to and from work site for start and end of shift purposes.
- ❖ This position operates on a Monday to Saturday flexitime schedule as per Collective Agreement.

TO APPLY:

Please reply with Cover Letter and Resume, quoting Posting Number **FC 01-01** to:

Langley Community Services Society
Attention: Greg Davis, Program Manager
5339 – 207 St, Langley, BC V3A 2E6
Email: gdavis@lcss.ca
Fax: 604-533-0020

Please note that only persons selected for an interview will be contacted.