

**LANGLEY COMMUNITY SERVICES – JOB POSTING ICMT 23-01**

**Job Title:** Clinical Addictions Specialist  
**Department:** Intensive Case Management Team

**Start Date:** ASAP  
**Salary:** Hourly rate subject to Collective Agreement (CUPE): Grid Level 16P (\$37.66 - \$46.15 depending on experience and qualifications)

**Hours:** Monday to Friday shifts are 8 am -6 pm/10 am -8 pm

**Date:** February 2, 2023

**WHO WE ARE:**

*Langley Community Services Society is a well-established and respected agency that has been serving the community for over 50 years. We are a dynamic, passionate, curious, and energetic management team dedicated to enriching the lives of Langley residents. We believe that people and culture are our strongest assets, and our core values revolve around Inclusion and Diversity, Integrity and Respect, Dedication and Excellence and Collaboration and Partnerships. We are looking for an energetic likeminded individual to join us.*

**Job Summary:** Reporting to the Program Manager, the Clinical Addictions Specialist provides clinical outreach services to clients aged 19 and above who have problematic or chronic dependent substance use, with or without mental illness, concurrent disorders or co-existing functional impairment. Individuals will also be facing complex challenges related to health, housing, poverty and face barriers in accessing existing health and social services. With an emphasis on connecting with clients where they're at physically -on the street, in shelters, in their homes – the clinical addictions specialist provides client-centered services by developing a trusting therapeutic relationship and providing a safe environment in which individuals can access services without fear of rejection or reprisal.

## Key Duties and Responsibilities:

- ❖ Provides counseling and case management on an outreach basis to individuals who are at risk due to several factors involving their substance misuse, with or without mental health issues, with an emphasis on people who are homeless or at risk of becoming homeless.
- ❖ Complete in-depth assessments to determine stages of change, risk indicators, client needs and appropriate referrals to other community supports. Works in partnership with community resources/agencies such as Langley Community Services Society, Stepping Stone Community Services, Gateway of Hope, Encompass Support Services & Langley Mental Health.
- ❖ Refers and connects clients for further and/or alternate specialized services, such as detox, residential treatment, community support groups (eg. AA, SMART Recovery), Opioid Agonist Therapy (OAT) clinic, outpatient Substance Use Services, Psychiatric or Addiction Physician consultation and primary care providers such as GP/NP support. Advocates on behalf of the client to ensure respect and dignity are maintained.
- ❖ Provides client-centered services by developing strength based, integrated and comprehensive care plans, helping clients formulate goals by addressing the strengths and needs of each individual.
- ❖ Pursues a housing-first approach by working with the ICMT Housing Procurement specialist to secure housing placement and rent subsidies through BC Housing.
- ❖ Upon completion of appropriate training, may distribute and administer Take Home Naloxone (THN) to address those individuals at risk for overdose.
- ❖ Counsel and educate clients in harm reduction concepts and practices.
- ❖ Maintains client records including client assessments, treatment plans and progress notes. Ensures that access to and disclosure of information and records are in accordance with the Freedom of Information and Privacy Act.
- ❖ Participate in the after-hours on-call rotation as needed.

## Reporting relationships:

Reports to Program Manager

## Section 3

### Required education, experience, training

- ❖ Master's degree in an Allied Health Discipline.
- ❖ Two years' experience/training working with addictions and/or concurrent disorders.
- ❖ Experience dealing with vulnerable groups and diverse populations.
- ❖ Valid Class V BC Driver's License
- ❖ Current CPR and First Aid

### Required competencies: skills, abilities, training

- ❖ Demonstrated knowledge and up-to-date expertise in the field of substance use and mental health, including knowledge of Core Addictions Practice
- ❖ Demonstrated expertise in Motivational Interviewing and counselling skills, including crisis counseling to adults.
- ❖ Knowledge of Trauma Informed Practice and Harm Reduction
- ❖ Strong interpersonal and cross-cultural communication skills
- ❖ Demonstrated knowledge of the FHA Mental Health & Substance Use Services continuum of care
- ❖ Demonstrated ability to undertake in-depth client assessments, treatment plans and community referrals.
  
- ❖ Proficient with technology, including computers, tablets, smartphones, word-processing and database management software.
- ❖ Ability to work effectively with others as part of an interdisciplinary team.
- ❖ Ability to communicate effectively with individuals, groups and other professionals within an interdisciplinary environment in a diverse community.
- ❖ Proficient with technology, including computers, tablets, smartphones, word-processing and database management software.
- ❖ Physical ability to carry out the duties of the position.
- ❖ Ability to work flexible hours.

### Additional Information:

- ❖ This position requires Union Membership (CUPE)

- ❖ This position may require working outside office hours and office environment depending on client availability or locations.
- ❖ Criminal Record Check is required. Valid Driver's Licence and use of personal vehicle with appropriate business class insurance is required.
- ❖ Proof of COVID 19 double vaccination required.
- ❖ This position is open to all qualified applicants.
- ❖ Mileage is paid where driving for work performed is required. Mileage is not paid for to and from work site for start and end of shift purposes.

**TO APPLY:**

Please reply with Cover Letter and Resume, quoting Posting Number **ICMT 23-01** to:

**Langley Community Services Society**  
**Attention: Fraser Holland, Program Manager**  
**5339 – 207 St, Langley, BC V3A 2E6**  
**Email: [fholland@lcsc.ca](mailto:fholland@lcsc.ca)**  
**Fax: 604-514-1419**

*Please note that only persons selected for an interview will be contacted.*